

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Local Programs and Community Investments - Beautification Office

Location: Nashville, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Local Programs and Community Investments – Highway Beautification office, located in downtown Nashville. Interns will support the Beautification Office by developing a comprehensive social media strategy. This includes creating a fun and engaging video for social media platforms in collaboration with staff and community partners

Responsibilities

- Develop a creative slogan that reflects the Beautification Office's mission.
- Design a social media plan centered around the slogan.
- Produce and deliver a final video showcasing the campaign at the end of the internship period.
- Design T-shirt or other swag for activation that correlates to media campaign.

Minimum Qualifications

- Public Administration, Marketing, Media, Environmental Science, Policy, Business Administration, or similar major required.
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Website, social media, public relations skills preferred.
- Writing Skills for Press releases, reports, Word, Excel skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.